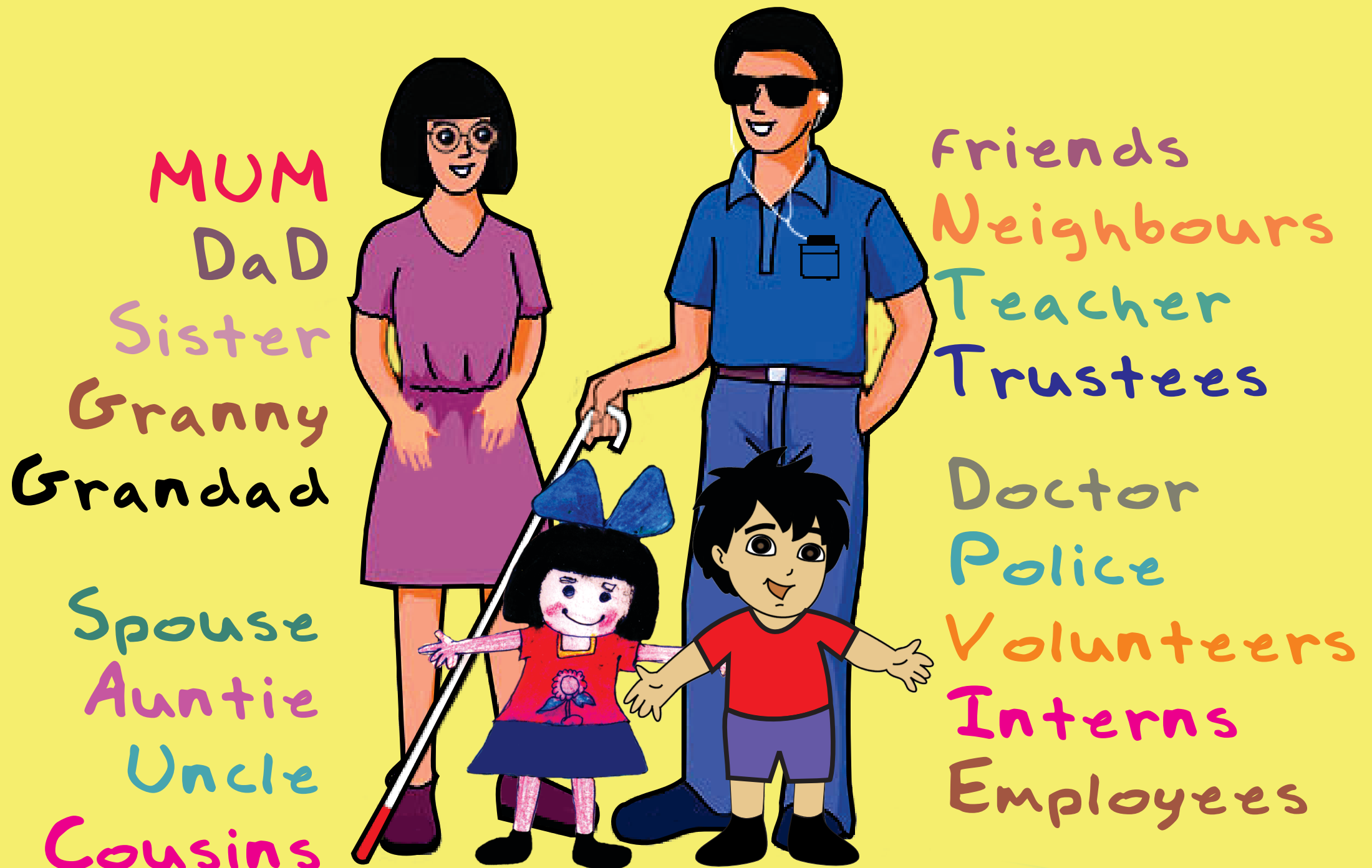


It's everyone's job to make sure, we are SAFE!



WE
LISTEN

WE
SUPPORT

WE
TAKE
ACTION

WE ARE A 'CHILD SAFE' ORGANISATION


sense
International
INDIA
Working with deafblind people

IF YOU HAVE A CHILD AND ADULT PROTECTION CONCERN, CONTACT:

Name:

Phone:

E-mail:

Child and Vulnerable Adults Protection Policy is available on request. Contact sachin@senseintindia.org

CHILDREN AND VULNERABLE ADULTS PROTECTION POLICY

CODE OF BEHAVIOUR

DO NOT



Let staff & volunteer spend excessive amount of time



Neglect educational needs



Expose to pornographic acts or literature



Neglect medical needs



Tease unnecessarily



Hurt or hit - to relieve your own frustration



Neglect the basic needs of a child: unclean, unfed, unclothed child



Touch them where he/she doesn't want to be touched



Manipulate



Leave without supervision



Neglect emotional needs



Force them to touch you

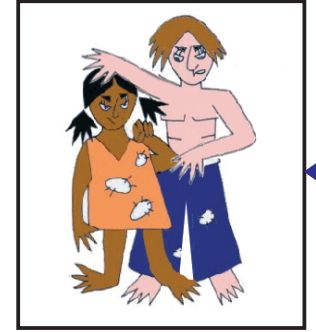


Verbally abuse



Ignore listening to them

- The specific needs of deafblind children and adults mean that a significant amount of physical contact will be necessary in order to meet the needs of the individual. This should be with the consent of the child/ adult and parents/guardian.
- As far as possible it is important for a female educator to be placed with a female child and adult or vice versa with deafblindness for activities involving privacy issues such as bathing, toileting and more so important with female adolescents.
- Staff and volunteers should not spend excessive amounts of time alone with children and adults. Where privacy is necessary other staff/volunteers should be informed and if practical, doors should be left open. However the privacy and dignity of the child and adult are also important and should be respected while working with same sex or opposite sex.
- Staff and volunteers should not meet deafblind children and adults outside organised activities/work, unless this is with the knowledge and consent of the parents and of the line manager responsible for that child and adults care.
- It is not good practice to take deafblind children and adults alone in car journeys, however short. Where this is unavoidable, it should be with the full knowledge and consent of the parents and of the line manager responsible for the child and adult's care.
- Staff and volunteers should never:
 - Engage in sexually provocative games
 - Allow or engage in inappropriate touching of any form
 - Allow deafblind children and adults to use inappropriate language unchallenged
 - Make sexually suggestive statements about or to a deafblind child and an adult even in fun
 - Do things of a personal nature for deafblind children and adults that they can do for themselves
 - Staff and volunteers should not use physical forms of punishment or verbal abuse as a means of punishment.
- Instances of older deafblind children/adolescents abusing younger deafblind children and adults should be reported immediately and corrective measures should be taken involving the parents
- Staff and volunteers should not subject deafblind children and adults to discriminatory abuse on basis of race, sex, religion and other forms of harassment
- Children and Adults with deafblindness must be treated with dignity. Dignity and self respect of children and adults with deafblindness should be respected.
- If you suspect abuse of any kind or if suspected abuse is reported to you then you must pass your concerns to the appropriate person/reporting officer.



Allow opposite sex to take care of child/adult in activities involving privacy



Break down their self-confidence



Treat them as a 'servant' depriving them of time for education/leisure

DO NOT

DO NOT

DO NOT

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